

Faiss Middle School
School Organizational Team Minutes
September 16, 24 and 29, 2025 4:00pm

The Faiss Middle School, SOT meeting was called to order at 4:00pm on September 16, 24, and 29, 2025.

Voting Members:

Lacy Sullivan, Parent	Shannon McCormack, Teacher – Chair
Kara Nieland, Parent - Secretary	Jessica Beeghly, Teacher – Co-Chair
Erica Romero, Parent	Nichole Gentry, Teacher
Tori Sadiki, parent	Renaye Barnes, Support Professional
Jeff Wells, parent	
Roger West, Principal	

Non-voting Members:

Faiss Middle School Administration:

Roger West, Principal	Amanda Skrogstad, Assistant Principal
Joe Vespo, Assistant Principal	
Shirley Cunningham, Assistant Principal	

Agenda Items

1.0 Welcome and Roll Call

2.0 New Items

- 2.1 Approval of the Minutes. Review and approval of the minutes from the August 18, 2025 meeting.** Motion to approve by Jessica and 2nd by Nichole. Minutes approved unanimously.
- 2.2 School Updates. Faiss MS administration will provide updates on recent and upcoming events.** Cheer tryouts are being held and @70 students came out to try-out. Dance team is currently working on a fundraiser. Flag football is doing well so far this season and Cross Country will have a meet at Desert Oasis next week. The health office is working to cut down unnecessary visits, which have been mostly bathroom visits. The transportation is going well. All the grades are doing well getting adjusted and working on getting involved. A celebration is that the school moved to a 4-star school and is close to becoming a 5-star school on the Nevada star ratings. The magnet fair is coming up in October.
- 2.3 School Plan of Operation. Presentation by Faiss staff on the Roadmap for School Success including Discussion and possible vote on the proposed budget for the 2025-2026 school year.** A roadmap to success. Goal 1 is to increase the Math and ELA scores by 3% from the fall to winter and winter to spring. Each of the goals can be revised at the status check time. Math for the fall was 40% and ELA was 47%. Goal 2 is to improve the 2-way communication with families to 80%. This is a continued goal from the previous school year, so the staff already is aware and the percentage of achievement may be higher as this becomes a more standard practice. There is a need to contact the parents of the students that are doing great as well as those that are struggling. Currently 18% of the students have been contacted. Goal 3 is a new one based on an initiative from the Nevada department of education. The goal is to decrease the disparity of discipline among African American students within 10% of total African American population which is currently 22.2%. The student enrollment was lower than predicted so the budget amount is lower as well. The district, as a whole, lost students across the board. An application for budget assistance was submitted this year to try to cover some of the budget shortage. The decisions will be made in the next week. A worksheet was given to show the proposed plan for the budget. The vote was postponed until after the decision for the assistance is made. A virtual meeting was held on September 24 to give an update regarding the assistance request. The hope was to save the 4 licensed staff and 2 support staff positions that may have to be removed. One administration position was already not filled to help with the budget. The decisions were not yet finalized on the 24th so another future meeting will need to happen to finish the vote on the budget. A third meeting held virtually on September 29 for the vote on the budget. The school was granted some money for assistance but not enough to save the positions that were proposed to be removed so it was added to general budget to cover things like extra hours for the aides and supplies. The positions to be removed are 4 licensed staff and 2 support staff which will mean that some student schedules will have to be redone. Motion to approve the revised budget as written by Tori and 2nd by Lacy. Motion passes unanimously.

3.0 General Discussion

- 3.1 Reflection. Discussion on successes and opportunities for improvement regarding the SOT at Faiss MS.** Mood somber so not much was reflected on. "We can do hard things"

4.0 Information. Next meeting October 13 at 4pm Faiss MS library

5.0 Public comment period (2 minutes maximum allotted) none

6.0 Adjourn - Meeting adjourned on September 16 Motioned by Lacy 2nd by Erica at 5:35PM. September 24 4:46PM. September 29 4:23PM.